Civil Rights

POL-5079436

Overview Statement

This policy applies to the Wexford Surgery Center, Monroeville Ambulatory Surgery Center, Bethel Park Surgery Center, North Fayette Surgery Center, North Shore Endoscopy Center, Westmoreland Endoscopy Center.

Allegheny Health Network Surgery Center shall comply with all civil rights laws. The DOH may make onsite visits at its discretion to verify the civil rights compliance status of the health care facility.

Terms and Definitions

Administration

Non-discriminatory policy

- Allegheny Health Network Surgery Center’s non-discriminatory policy applies to all patients, family members, visitors and staff. We prohibit the segregation of rooms or beds or staff assignments for reasons of race, color, national origin, ancestry, age, religion, handicap, disability, or gender. This policy applies to all areas of the facility.
- Allegheny Health Network Surgery Center will comply with Title VI of the Civil Rights Act of 1964 (78 Stat. 241) and the Pennsylvania Human Relations Act (43 P.S. §§951-962.2)

Civil rights compliance records.

- Allegheny Health Network Surgery Center shall maintain the following records to show compliance with the requirements in §51.12 (relating to nondiscriminatory policy):
  1. A copy of the health care facility’s admission policy which includes the date of its adoption, which sets forth in clear terms nondiscriminatory practices with regard to race, color, national origin, creed, ancestry, age, sex, religion, handicap or disability.
  2. A copy of a signed and dated notification to employees of the health care facility’s nondiscrimination policy. Provided to staff when hired, completed at general orientation.
  3. Evidence that the nondiscriminatory practices of the health care facility have been publicized in the community on the facility Web site.
  4. Copies of the health care facility’s nondiscriminatory policy shall be posted in locations accessible to the facility’s staff and the general public.
  5. The health care facility shall provide the Department with a signed and dated copy of the nondiscriminatory policy within 30 days of the effective date of any changes.

Exceptions

None

Violations

None

Additional References

Title VI of the Civil Rights Act of 1964 (78 Stat. 241) and the Pennsylvania Human Relations Act (43 P.S. §§951-962.2)

People Applicability

Employees (including residents and fellows)

Entity Applicability

Contact(s)

List of Approver(s)

MICHELE DILUCENTE - DIRECTOR SURGERY CENTER - 1/27/2022,
PAULA STANLEY - MANAGER SURGERY CENTER - 12/3/2021,
JENNIFER HARTZ - DIRECTOR SURGERY CENTER - 12/6/2021,
KORIE ENSCO - DIRECTOR QUALITY - 1/31/2022,
KAREN MALONEY - VP AMBULATORY OPERATIONS - 2/16/2022

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